



Social Justice Working Group Newsletter

**"Pride of Race is the Antidote for Prejudice"
-Arturo Alfonso Schomburg-**

The ORA Social Justice working group is charged with keeping ORA staff informed of opportunities to engage in activities on Emory's campus and the greater Atlanta area around social justice, diversity, and inclusion. Our newsletter aims to provide relevant information and events to stay connected to the Emory and Atlanta community.

Don't Forget to Vote on November 8!

Voting is important to let your voice be heard! For Emory, voting is so important that we have a non-partisan initiative to promote voting among its faculty, staff, and students. In addition, per Voting Policy ([Policy 4.89](#)), Emory employees can take up to 4 hours (an increase from 2 hours) of paid time to vote.



If you still need to vote, please find your [voting place here](#).

[Find information about the voting initiative here](#)

Did you know?

- [Cartoonist Thomas Nash](#) is credited with creating both the Republican and Democratic symbols, the elephant and the donkey, respectively when he lampooned the political parties in a cartoon in Harper's Weekly magazine in 1874. Soon people everywhere began using those symbols to represent the parties
- The right of women to vote was won twice in Utah. It was granted unanimously first in 1870 by the territorial legislature but revoked by Congress in 1887 as part of a national effort to stop polygamy in the territory. Mormon Emily Sophia Tanner Richards (1850-1929) and her husband were leaders of their state's Women's Suffrage Movement. In 1895 the right to vote and hold office was written into the new state's constitution.
- George Washington Bought Drinks on Election Day. Buying votes with booze was one of the English traditions imported to the American colony. Washington also followed a Virginia tradition in which liquor barrels were rolled to courthouse lawns and polling places on Election Day.

Excerpts from <https://www.thirteen.org/blog-post/10-fun-facts-voting-history>

Events and Other Updates

- **Congratulations to Sherry Coleman** on winning our Hispanic Heritage trivia contest during Research Week!
- Tomorrow, November 8, join a Political Science & Emory Votes Initiative watch party at the Harland Cinema from 6 to 9 pm. [Find more information here.](#)
- New Speaker Series sponsored by the North Decatur Methodist Church. Darryl Haddock, the Education Director at the West Atlanta Watershed Alliance, is the next speaker featured. He will discuss Water and Justice on November 9. [Find more information here.](#)
- At noon on November 14, 2022, join the James Weldon Johnson Institute for the Study of Race and Differences at their Race & Difference Colloquium Series. This month, Dr. Francesca Royster will present "Can the Black Banjo Speak? Notes on Songs of Our Native Daughters". [Register here.](#)
- Join Emory College and the James Weldon Johnson Institute event "First Fridays at 4: Emory Faculty Scholarship on Race." On December 1, 2022, they will host Dr. Valerie Babb, Andrew Mellon Professor of the Humanities Department of African American Studies and Department of English, who will present "This I Accomplish: Harriet Powers and Finding the Black Interior". [Register here.](#)

EMORY AND OTHER RESOURCES

Faculty Staff Assistance Program: Emory University

[FSAP](#) promotes emotional, behavioral, and occupational health. Emotional Support amid COVID-19 and Racial Injustice is available for those struggling with emotions or stress through individual appointments via phone consultation.

Office of Diversity, Equity, and Inclusion: Emory University

The [Office of Diversity, Equity, and Inclusion](#) provides a safe environment conducive to intellectual engagement, learning, and working in positive ways. They focus their work on systemic issues by addressing policy and procedural concerns.

Ombuds Office: Emory University

[Ombuds Office](#) provides a confidential, safe space to discuss issues and keep them confidential to the fullest extent possible. You may bring concerns about misunderstandings, incivility, or possible wrongdoing. Their role is to promote mutual respect, civility, and ethical conduct and alert university leadership to concerns that might justify policy changes.

Important Emory Policies

- [Equal Opportunity and Discriminatory Harassment](#)
- [Employment \(Recruitment\) Equal Opportunity and Discriminatory Harassment](#)
- [Mandated Child Abuse Reporting](#)
- [Nepotism and Personal Relationships](#)
- [Sex and Gender-Based Harassment and Discrimination](#)
- [Standards of Conduct](#)
- [Violence in the Workplace](#)

Other Resources

- [Atlanta Solidarity Fund](#)
- [Homeless Black Trans Women Fund](#)
- [Racial Justice Action Center](#)
- [Solutions Not Punishment Collaborative \(SNaP Co.\)](#)
- [Beacon Hill Black Alliance for Human Rights](#)
- [SisterSong](#)
- [Feminist Women's Health Center](#)
- [Atlanta Jobs with Justice](#)
- [Project South](#)
- [Mijente](#)
- [Georgia Latino Alliance for Human Rights \(GLAHR\)](#)
- [Council for American-Islamic Relations Georgia \(CAIR-GA\)](#)
- [Asian Americans Advancing Justice - Atlanta](#)



EMORY

Office of Research
Administration

Office of Diversity, Equity and
Inclusion

