

Newsletter



EMORY UNIVERSITY

Research Administration

"We must be headlights and not taillights."

- John Lewis



Welcome to our quarterly newsletter! Our goal with this newsletter is to keep you informed about current events and raise awareness about social justice issues. We hope this information motivates you to join us and be more involved in these important initiatives!

## UPCOMING ORA **SJWG** HAPPENINGS



Here are our current events you can participate in during this quarter:

**Asian-Americans Series (ongoing April to May):** [Join us](#) in one or all of our five-part series exploring the contributions and struggles of Asian Americans in our country.

**Fake News Discussion (April 28):** Dr. Judith Miller will present to our group so we can become better news consumers. Stay tuned for more information.

**Training from Emory's Office of Diversity, Equity and Inclusion (April to May):** This mandatory training will help ORA staff to build a knowledge foundation about these important topics. We have registration information for [Managers](#) and [Staff](#).



## EMORY EVENTS AND UPDATES

Events and other information that may be of interest:

- [Update](#) on Emory's stance on election reform in Georgia. Visit the [Emory Votes Initiative](#), which is a great resource that promotes civic engagement for our community, providing nonpartisan information and support for voter turnout.
- Emory launches [The Roberto C. Goizueta Business & Society Institute](#) to enhance social impact.
- [Emory University Autism Awareness Month events](#)- April 2021
- [Emory Department of Medicine Inaugural Health Equity Day](#)- May 11, 2021



## DID YOU KNOW?



- **April** is Celebrate Diversity Month. Started in 2004 to recognize and honor the diversity surrounding us all.
- **May** is Asian Pacific American Heritage Month in the United States. May was chosen to commemorate the immigration of the first Japanese to the United States on May 7, 1843, and to mark the anniversary of the completion of the transcontinental railroad on May 10, 1869.
- **June** is Lesbian, Gay, Bisexual, and Transgender Pride Month, established to recognize the impact that gay, lesbian, bisexual, and transgender individuals have had on the world.
- **June 19:** Juneteenth, also known as Freedom Day or Emancipation Day. It is observed as a public holiday in 14 U.S. states. This celebration honors the day in 1865 when slaves in Texas and Louisiana finally heard they were free, two months after the end of the Civil War. June 19, therefore, became the day of emancipation for thousands of African-Americans.



Did you know how the appetizer hush-puppy got its name? Check it out! <https://www.britannica.com/topic/hush-puppy>.

## ARTICLES AND OTHER INFORMATION

- [What Difference Do Data Make?](#) Data Management and Social Change: Discussion of data management practices and case study of groups of data activists.
- [I Wanted to Know What White Men Thought About Their Privilege](#). So I Asked: Yale professor teaches a class on what it means to be white in America, but interrogating that question as a black woman in the real world is much harder to do.

## RESOURCES

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[Emory Resources](#)

[Faculty Staff Assistance Program](#)

[FSAP](#) promotes emotional, behavioral, and occupational health. Emotional Support amid COVID-19 and Racial Injustice is available for those struggling with emotions or stress through individual appointments via phone consultation.

### Office of Diversity, Equity, and Inclusion

The [Office of Diversity, Equity, and Inclusion](#) provides a safe environment that is conducive to intellectual engagement, learning, and working in positive ways. They focus their work on systemic issues by addressing policy and procedural concerns.

### Ombuds Office

[Ombuds Office](#) provides a confidential, safe space to discuss issues and keep them confidential to the fullest extent possible. You may bring concerns about misunderstandings, incivility, or possible wrongdoing. Their role is to promote mutual respect, civility, and ethical conduct, and to alert university leadership to concerns that might justify policy changes.

### Important Emory Policies

- [Equal Opportunity and Discriminatory Harassment](#)
- [Employment \(Recruitment\) Equal Opportunity and Discriminatory Harassment](#)
- [Mandated Child Abuse Reporting](#)
- [Nepotism and Personal Relationships](#)
- [Sex and Gender-Based Harassment and Discrimination](#)
- [Standards of Conduct](#)
- [Violence in the Workplace](#)

### Other Resources

- [Atlanta Solidarity Fund](#)
- [Homeless Black Trans Women Fund](#)
- [Racial Justice Action Center](#)
- [Solutions Not Punishment Collaborative \(SNaP Co.\)](#)
- [Beacon Hill Black Alliance for Human Rights](#)
- [SisterSong](#)
- [Feminist Women's Health Center](#)
- [The People's Response Atlanta](#)
- [Atlanta Jobs with Justice](#)
- [Project South](#)
- [Mijente](#)
- [Georgia Latino Alliance for Human Rights \(GLAHR\)](#)
- [Council for American-Islamic Relations Georgia \(CAIR-GA\)](#)
- [Asian Americans Advancing Justice - Atlanta](#)



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