



EMORY
UNIVERSITY

Research
Administration

“Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that.”

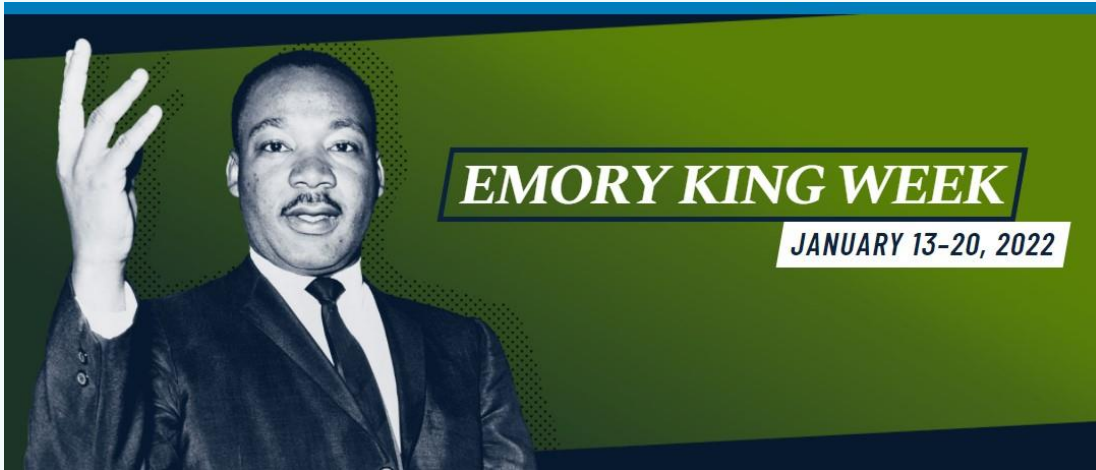
– Martin Luther King Jr.



JANUARY 2022

The ORA Social Justice working group is charged with keeping ORA staff informed of opportunities to engage in activities on Emory's campus and the greater Atlanta area around social justice, diversity, and inclusion. Our monthly newsletter aims to provide you with relevant information, events to stay connected to the Emory and Atlanta community.

EMORY KING WEEK



Emory University King Week is a series of programs offered in January by various Emory units to honor the life and legacy of the Rev. Dr. Martin Luther King Jr. and the civil rights movement. Programs include educational lectures, spiritual services, community service projects, celebrations, and exhibits. Find [more information here.](#)

FEBRUARY IS BLACK HISTORY MONTH



Black History Month is an annual celebration of the multiple achievements of African Americans. It is also a time of reflection and of the recognition of their central role in U.S. history. Since 1976, every U.S. president has officially designated the month of February as Black History Month. Other countries around the world, including Canada and the United Kingdom, also devote a month to celebrating Black history.

Known as African American History Month, Black History Month grew out of “Negro History Week,” the brainchild of noted historian [Carter G. Woodson](#) and other prominent African Americans.

Please review these [Black History Milestones](#) to learn all the struggles and contributions of Black people in our country.

HARLEM RENAISSANCE



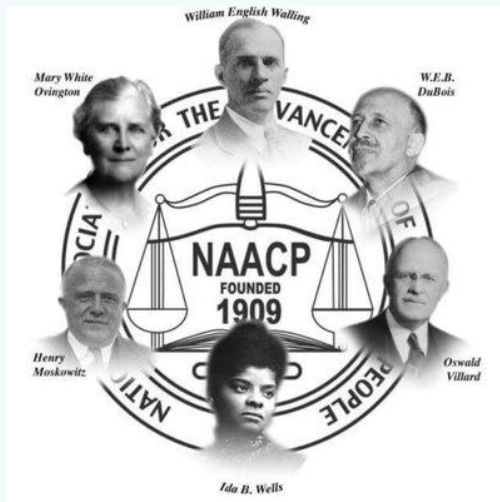
The Harlem Renaissance was the development of the Harlem neighborhood in New York City as a Black cultural mecca in the early 20th century and the subsequent social and artistic explosion. The period lasted from the 1910s through the mid-1930s. This time is considered a golden age in African American culture, manifesting in literature, music, stage performance, and art.

Find [more information here](#).

ACTIVITIES TO CELEBRATE BLACK HISTORY MONTH

- Black History Month Parade: taking place in the historic Sweet Auburn District. Find more information [here](#).
- Interested in learning more about the African American experience? Go to the [APEX museum](#) to understand and appreciate the many significant contributions of African American people to the United States and the world.
- The [National Center for Civil and Human Rights](#) will have a special program for MLK day and has permanent exhibitions about the U.S. Civil Rights Movement among others.
- Celebrate black-owned businesses like the [New Black Wall Street Market](#) in Stonecrest, GA that provide family fun, entertainment, retail, gourmet grocery shopping, and fine dining.

DID YOU KNOW?



The NAACP was founded on February 12, 1909, the centennial anniversary of the birth of Abraham Lincoln.

John Mercer Langston was the first Black man to become a lawyer when he passed the bar in Ohio in 1854 and was one of the first African Americans ever elected to public office in America.

Thurgood Marshall was the first African American ever appointed to the U.S. Supreme Court. He was appointed by President Lyndon B. Johnson and served on the court from 1967 to 1991.

EMORY AND OTHER RESOURCES



Emory Votes Initiative

The Emory Votes Initiative fosters a more engaged campus by providing nonpartisan voter information, supporting voter turnout, and empowering our community with credible resources. Find more information [here](#).

[FSAP](#) promotes emotional, behavioral, and occupational health. Emotional Support amid COVID-19 and Racial Injustice is available for those struggling with emotions or stress through individual appointments via phone consultation.

Office of Diversity, Equity, and Inclusion: Emory University

The [Office of Diversity, Equity, and Inclusion](#) provides a safe environment conducive to intellectual engagement, learning, and working in positive ways. They focus their work on systemic issues by addressing policy and procedural concerns.

Ombuds Office: Emory University

[Ombuds Office](#) provides a confidential, safe space to discuss issues and keep them confidential to the fullest extent possible. You may bring concerns about misunderstandings, incivility, or possible wrongdoing. Their role is to promote mutual respect, civility, and ethical conduct and alert university leadership to concerns that might justify policy changes.

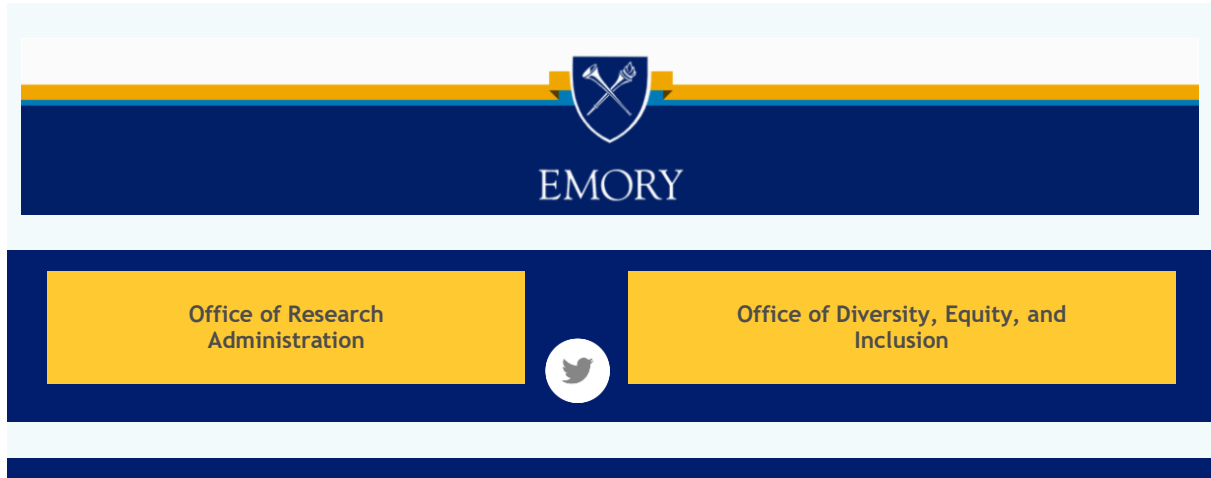
Important Emory Policies

- [Equal Opportunity and Discriminatory Harassment](#)
- [Employment \(Recruitment\) Equal Opportunity and Discriminatory Harassment](#)
- [Mandated Child Abuse Reporting](#)
- [Nepotism and Personal Relationships](#)
- [Sex and Gender-Based Harassment and Discrimination](#)
- [Standards of Conduct](#)
- [Violence in the Workplace](#)

Other Resources

- [Atlanta Solidarity Fund](#)
- [Homeless Black Trans Women Fund](#)
- [Racial Justice Action Center](#)
- [Solutions Not Punishment Collaborative \(SNaP Co.\)](#)
- [Beacon Hill Black Alliance for Human Rights](#)
- [SisterSong](#)
- [Feminist Women's Health Center](#)
- [Atlanta Jobs with Justice](#)
- [Project South](#)

- [Mijente](#)
- [Georgia Latino Alliance for Human Rights \(GLAHR\)](#)
- [Council for American-Islamic Relations Georgia \(CAIR-GA\)](#)
- [Asian Americans Advancing Justice - Atlanta](#)



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